

A
(21119)

Roll No.

Total Questions : 13]

[Printed Pages : 3

18065

B.B.A. Vth Semester Examination, Nov., 2019

INDUSTRIAL LAW

(BB-505)

Time : 3 Hrs.]

[M.M. : 75

Note :- Attempt questions from all Sections as per instructions.

Section-A

(Very Short Answer Type Questions) 3×5=15

Note :- Attempt all the *five* questions. Each question carries 3 marks. Very short answer is required not exceeding **75** words.

1. Define 'Factory'.
2. Who is permanent partial disable ?

3. Define average pay under Industrial Dispute Act, 1947.
4. Explain the term employment injury under the Employee's State Insurance Act.
5. Explain the term 'Benefit Period'.

Section-B

(Short Answer Type Questions) 7½×2=15

Note :- Attempt any *two* questions. Each question carries 7½ marks. Short answer is required not exceeding **200** words.

6. A worker working in a shed was injured by the wall of a wall which was not the property of employer. Is worker entitled to get compensation ?
7. What is difference between Lockout and Suspension of Work ? <https://www.ccsustudy.com>
8. Enumerate such persons who have been expressly declared not as workers.

ND-192

(1)

Turn Over

ND-192

(2)

Section-C

(Long Answer Type Questions) 15×3=45

Note :- Attempt any *three* questions. Each question carries 15 marks. Answer is required in detail.

9. What are the provisions of Indian Factory Act with regards to 'Welfare' of workers ?
10. When is an employer liable for paying compensation to a workman under the Workmen Compensation Act? State the circumstances in which the employer is not liable.
11. What are the provisions in respects of claims and penalties under Minimum Wages Act? What is the procedure thereof ?
12. Give a detailed note on State Insurance Fund. For what purposes it can be spent ?
13. What is Gratuity? Write a note on 'Payment of Gratuity Act'.